



NEW ZEALAND ALPINE CLUB

Board Member Competencies

Each Board member will bring different knowledge, skills and experience to their role. Across all Board members, the NZAC Board requires the following competencies:

Knowledge

- Be familiar with NZAC's objectives, vision, values and goals (strategic plan)
- Understand:
 - the role and functions of the NZAC as an amateur recreation club
 - the Board's role in proper governance and stewardship of NZAC
 - NZAC's governance structure and policies
 - NZAC's services and activities
 - Diversity and inclusion
 - Environmental protection
 - Te Tiriti o Waitangi partnerships
 - the needs of NZAC's members and stakeholders
 - the distinct roles and responsibilities of NZAC staff and NZAC volunteers

Skills

Strategic thinking

Ability to:

- keep the big picture in mind and not allow self or others to be caught in minutiae
- think independently, grow in knowledge, and rely on data rather than opinions
- be goal and future-oriented
- think critically, ask questions, and challenge unsubstantiated opinions
- understand issues from different perspectives
- understand and process large amounts of information (print, online, and oral) effectively and efficiently

Communication

Ability to:

- articulate ideas, opinions, rationales and comments in a clear, concise and logical manner to address the needs of the audience
- effectively communicate with other board members, NZAC staff and volunteers, club members and stakeholders, orally and in writing
- speak in front of small and large groups using both self-prepared and externally-prepared materials, and with a professional demeanour
- achieve practical consensus in group discussions

Decision Making

Collaboration

Ability to:

- effectively collaborate with other board members, NZAC staff and volunteers, club members and stakeholders
- work independently as required
- interact with other board members in a group setting, both contributing to discussions and valuing the contributions of all members

Analytical Skills

Ability to:

- understand and analyse financial reports
- understand legal issues
- analyse risk and understand risk management
- review and analyse proposed budgets in light of NZAC resources, strategic goals and priorities
- analyse reports from Board committees, the General Manager, working groups and other entities and comment on drafts of publications and other documents as appropriate

Experience

- Leadership or governance experiences in other organisations (eg. non-profits, public sector, private sectors, statutory/regulatory)